Code of Conduct for Fellows of the Muslim Institute

Date Approved: 18 May 2025
Approved by: The Muslim Institute Board of Trustees

The Muslim Institute is a Fellowship society dedicated to promoting thought, knowledge, creativity, and critical debate within Muslim communities and wider society. Our Fellows play a vital role in this mission. This Code of Conduct sets the standard for respectful, inclusive, and responsible engagement, including both in-person and digital interactions.

1. Respect and Integrity
- Treat all individuals—Fellows, staff, speakers, contributors, and the wider public—with respect and courtesy, both in person and online.
- Uphold the highest standards of honesty, fairness, and intellectual integrity in all your interactions.
- Listen to others with openness, particularly when ideas differ from your own.

2. Inclusivity and Pluralism
- Embrace the diversity of views, identities, and beliefs represented within the Muslim Institute and its broader networks.
- Avoid discriminatory, misogynist, derogatory, or exclusionary language or behaviour.
- Promote inclusive dialogue that encourages critical thinking and welcomes plural perspectives.

3. Social Media and Online Conduct
- When using social media or any online platform as a Fellow (or in a way that identifies you as affiliated with the Muslim Institute), you are expected to:
    - Communicate respectfully, courteously, and constructively.
    - Avoid inflammatory, disrespectful, or harmful comments.
    - Avoid any form of harassment, intimidation, bullying or targeting of individuals or groups.
    - Refrain from sharing misinformation or engaging in personal attacks.
    - Clarify when expressing personal opinions that you are not speaking on behalf of the Muslim Institute.
- The same standards of integrity and respect that apply offline must also apply in digital spaces.

4. Responsible Representation
- Represent the Muslim Institute in ways that reflect its values: intellectual openness, ethical inquiry, and pluralism.
- Do not use your Fellowship status to endorse views or causes that conflict with the Institute's mission.
- If unsure whether a public or social media statement aligns with the Institute's ethos, seek guidance from the Director or Trustees of the Muslim Institute.

5. Thoughtful Participation
- Engage constructively in discussions, events, and forums associated with the Fellowship.
- Foster a spirit of cooperation, critical inquiry, and mutual learning.
- Avoid disruptive or dominating behaviour when engaging in conversations.

6. Confidentiality and Use of Resources
- Respect the confidentiality of any non-public information shared within the Institute's network or at its events.
- Use Institute resources responsibly and only for purposes aligned with its charitable aims.

7. Protecting the Institute's Reputation
- Act in a way that preserves and enhances the public reputation of the Muslim Institute.
- Avoid public behaviour—online or offline—that may bring the Institute into disrepute.
- Disclose any potential conflicts of interest or situations that could compromise your impartiality.

Breach of Conduct
Any Fellow found to be in breach of this Code may face suspension or termination of their Fellowship, at the discretion of the Muslim Institute Board of Trustees.

Acknowledgement
By accepting a Fellowship with the Muslim Institute, you affirm that you have read, understood, and agree to uphold this Code of Conduct in all your interactions.